

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, September 13, 2018. Tom Reberger, Michael Shaw, Andrea Baysinger, Ron Scherb, Kevin Kumpf, Amy Burke Adams, and Shane Wiram were present.

**I. Call to Order**

The meeting was called to order at 7:30 p.m. Board President Kevin Kumpf led those in attendance in the pledge and offered the prayer.

**II. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Regular Session Minutes for August 9, 2018

**C. Field Trips**

- 1) Northview High School FFA Chapter officers to FFA Youth Center, September 14-16, 2018, for Chapter Officer Leadership Conference, requiring overnight stay
- 2) Northview High School FFA members to Indianapolis, IN, October 24-26, 2018, for national FFA Convention, requiring overnight stay
- 3) Northview High School Girls' Basketball Team to Vincennes Lincoln, December 21-22, 2018, requiring overnight stay
- 4) Forest Park Elementary 5<sup>th</sup> grade students to Louisville, KY, May 8, 2019, for field trip, requiring out-of-state travel
- 5) Clay City Elementary 6<sup>th</sup> grade students to McCormick's Creek State Park in Spencer, IN, May 15-17, 2019, for field trip, requiring overnight stay

**D. Personnel**

**A. LEAVES OF ABSENCE**

1. Certified

a. FMLA	ME	Lesa Miller
b. FMLA	VBE	Cassandra Smith
c. FMLA	NHS	Jill Conner
d. FMLA	CCHS	Joy McDonald
e. FMLA	CCHS	Ashley Schaefer
f. FMLA	ESE	Annie Parr
g. FMLA/Maternity	NHS	Whitney Braswell
h. FMLA/Adoption/Maternity	FPE	Hannah Reinoehl
i. FMLA/Maternity	CCHS	Desiree Cochran
j. FMLA/Maternity	NCMS	Conor Strain
k. FMLA/Maternity	JTE	Audra Hopf
l. FMLA/Maternity	NCMS	Nathan Hopf
m. FMLA/Maternity	ESE	Jaclyn Williams

2. Non-Certified

a. Medical Leave of Absence	TRANS	Bill McCullough
b. Employee Not Eligible for Leave	NCMS	Chanise England
c. Employee Not Eligible for Leave	ME	Jessica Hayes

d. Employee Not Eligible for Leave	NCMS	Christina Young
<b>B. RETIREMENTS</b>		
1. Certified	None	
2. Non-Certified	None	
3. Place on Retirement Index	None	
<b>C. RESIGNATIONS</b>		
1. Certified		
2. Non-Certified		
a. 29-hour Instructional Assistant	CCE	Carol Morris
b. 6-hour/day Food Services	NHS	Kayla Johnston
c. 260-day Custodian	NCMS	Austin Geldmeier
d. Main Secretary	NHS	Inee Mahan
e. 29-hour Instructional Assistant	NHS	Angela Ethington
f. Bus Driver	TRANS	Mary Hackett
g. 29-hour Instructional Assistant	FPE	Katrinka Baty
3. ECA Resignations		
a. Elementary Sports Club	ESE	Stacey Falls
b. Elementary Book Club	ESE	RaeAnn Parr
c. 50% Elementary Choir	FPE	Linda Grove
d. 50% Elementary Student Council	FPE	Hannah Reinoehl
e. Elementary Science Fair Chair	JTE	Becky Jeffers
f. Elementary Student Council Sponsor	JTE	Audra Hopf
g. Elementary Student Council Sponsor	ME	Jamie Dickerson
h. Science Club Sponsor	NHS	Adam Bedwell
4. ECA Lay Coaches	None	
<b>D. TRANSFERS</b>		
1. Certified	None	
2. Non-Certified	None	
<b>E. EMPLOYMENT</b>		
1. Certified		
a. 6 <sup>th</sup> Grade Teacher	CCE	Carol Morris
b. Elementary Art Teacher	CCE/ME	Taylor Dickison
c. Physical Education Teacher	CCHS	Clay Huffman
2. Non-Certified		
a. 29-hour Instructional Assistant	CCE	Brittney Munoz
b. 29-hour Instructional Assistant	FPE	Kayle Coltharp
c. 185-day Custodian	ME	Mary Riddell
d. Title I Parent Liaison	ME	Terra Deakins
e. 260-day Custodian	CCHS	Felicia Stultz
f. 29-hour Instructional Assistant	SE	Linda Redifer
g. 5-hour/day Food Services	CCHS	Lora Shaw
h. 6-hour/day Food Services	NHS	Elizabeth Lamb
i. 5-hour/day Food Services	NCMS	Amanda Collier
j. 5.75-hour/day Food Services	ESE	Shania Draper

k. 29-hour Instructional Assistant	ME	Stephanie Quinn
l. 185-day Custodian	CCHS	Jamisan Stultz
m. Main Secretary	NHS	Holly Rindone
n. 29-hour Instructional Assistant	CCE	Heather Edwards
o. 29-hour Instructional Assistant	CCE	Devon Malone
p. Band Secretary (10 hours/week)	NHS	Ashley Gonzalez
q. 29-hour Instructional Assistant	ESE	Jessica Nuckols
r. 29-hour Instructional Assistant	NCMS	Susan Thomas
3. Other	None	

## F. EXTRA-CURRICULAR

### 1. Extra-Curricular Certified

a. 50% Boys' Basketball Assistant Coach	CCHS	Michael Owens
b. Science Club Sponsor	NHS	Lori Brooks
c. Social Studies Academic Super Bowl	NHS	Allison Rissler
d. 50% Student Council Sponsor	NHS	Jennifer Mesanovic
e. 50% Student Council Sponsor	NHS	Nikki LeMay
f. Varsity Assistant Girls' Basketball Coach	NHS	Jordan Allen
g. Assistant Band Director	NHS	Brandon Anderson
h. 50% Elementary Drama & Dance Club	ESE	Valerie Clark
i. 50% Elementary Drama & Dance Club	ESE	Alyssa Lovett
j. 50% Elementary Robotics Club	ESE	Catie Long
k. 50% Elementary Robotics Club	ESE	Billie Jo Butt
l. 50% Elementary Sports Club	ESE	Trinity Kirby
m. 50% Elementary Student Council	ESE	Stephanie Sutherland
n. 50% Elementary Choir	ESE	Alyssa Lovett
o. 50% Elementary Student Council	FPE	Donald Brent Vaught
p. Elementary Sports Club	FPE	Donald Brent Vaught
q. Elementary Choir	FPE	Amy Kaufman
r. Elementary Robotics Club	FPE	Brandi Sereno
s. Asst. Director of Musical Performance	CCHS	Becky Ziegler
t. Elementary Robotics Club	JTE	Becky Jeffers
u. Elementary Club Sponsor	JTE	Sara Rounds
v. Elementary Science Fair Chair	JTE	Christina Rea
w. Elementary Robotics Club	SE	Amy Jones
x. Elementary Robotics Club	ME	Ryan Thompson
y. Elementary Robotics Club	CCE	Brandon Romas
z. Elementary Sports Club	VBE	Jeff Walker
aa. Elementary Sports Club	VBE	Leslie Cesinger
bb. Elementary Science Fair Chair	VBE	Derik Tipton
cc. Elementary Student Council Sponsor	ME	April Mishler
dd. Elementary Science Fair Chair	ME	Ryan Thompson
ee. Elementary Robotics Club	VBE	Stacy Carrell

### 2. Extra-Curricular Non-Certified

a. 50% Girls' Basketball Assistant Coach	CCHS	Bradi Oberholtzer
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### 3. Extra-Curricular Lay Coach

a. 50% Cheerleading	NCMS	Courtney Maccarone
b. District Music Coordinator	CORP	Bob Medworth

- |   |      |                     |
|---|------|---------------------|
| c. Girls' Basketball Assistant Coach                  | CCHS | Charles Blane Crabb |
| d. Marching Drill Assistant (July – October)          | NHS  | Bob Medworth        |
| e. 50% Assistant 9 <sup>th</sup> Grade Football Coach | NHS  | Antonio Saunders    |
| 4. Supplemental                                       | None |                     |

G. CHANGES

- |   |      |              |
|---|------|--------------|
| 1. Certified                                  | None |              |
| 2. Non-Certified                              |      |              |
| a. 6-hr Food Services to 7-hr Food Services   | NHS  | Sonia Phelps |
| b. 6-hr Food Services to 5-hr Food Services   | NCMS | Pam Moran    |
| c. 5-hr Food Services to 5.5-hr Food Services | SE   | Anita Walker |
| d. 5-hr Food Services to 5.5-hr Food Services | SE   | Barbara Houk |
| 3. ECA-Lay Coaches                            | None |              |

H. VOLUNTEERS

1. CLASSROOM

East Side Elementary

- a. Autumn Drake

Forest Park Elementary

- a. Tamara Heck

Meridian Elementary

- a. Hailynn Willmore

Van Buren Elementary

- a. Tascha Sampson

Clay City Jr/Sr High School

- a. Kyra Stemler

Lions Club

- a. Patricia Foxx

North Clay Middle School

- a. Alisheau Klopfer

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Andrew Tucker – Junior High Cross Country

Northview High School

- a. Rex Hane – Girls' Cross Country Coach

- b. Thomas Hess – Football Coach

I. TERMINATIONS

None

Mr. Scherb moved to approve the consent agenda items. Mrs. Baysinger seconded. Prior to a vote, Mrs. Adams asked for a correction to the 8/9/2018 minutes; she pointed out that she had said "Iceland" rather than "England" during the previous meeting. The motion was then approved by a 7-0 vote.

**III. Comments from Patrons**

**Leo Southworth** read a statement he had prepared in which he shared his opinion that board policy concerning the operation of the Board, the responsibilities of the board members, and the restrictions Indiana law places upon board actions and the actions of

board members, was severely lacking. He also believed board member knowledge of Indiana law concerning the requirements, responsibilities and limitations of their position was woefully lacking. As he saw it, board policy reflected little knowledge of what was contained in Indiana law. It was his assertion that the school board had no constitutional or statutory authority to censure anyone over whom they had jurisdiction. He pointed out that the Board had never given itself the authority to censure by adopting a written policy and procedure for censure. As for the Board deliberating and coming to a consensus to censure a member without that occurring during the August regular meeting, that also indicated a violation of Indiana's Public Meeting Law, also known as the "Open Door Law", according to Mr. Southworth. It was his contention that the Board must have either misrepresented what they had met to discuss in executive session or had received information and deliberated in secret in some other type of illegal meeting.

Having reached his 5-minute time limit while reading Page 1 of his 5-page statement, Mr. Southworth concluded his comments by asking the Board to schedule a public work session where there could be a dialogue and where he could bring out problems with Series 1000 (of the board policy manual). He believed Series 1000 to be way too short, without enough information about the Open Door Law or the Home Rule Law.

**Nathan Stoelting** and **Christina Rea**, both parents of 6<sup>th</sup>-grade students at Clay City Elementary, each addressed the Board regarding the addition of a third teacher. Mr. Stoelting thanked Mr. Fritz, the school board, and the administrative staff for adding a 6<sup>th</sup>-grade teacher; he shared his appreciation and observed that it had made a big difference. Mrs. Rea also thanked the Board and administration for hiring a third 6<sup>th</sup>-grade teacher at Clay City. In addition, she thanked Mr. Owens for hiring Carol Morris, whom she deemed to be someone with expertise and experience, and for making the transition so smooth for the kids.

#### **IV. Old Business**

##### **A. Building Project Update**

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School.

At Clay City, the new front entrance will be ready for the Open House on October 9. On the second floor, the back corridor, there is a new restroom space currently being primed, with ceilings going in next week. The new Eel Doom roof refinishing is about 85% complete, and work has started on the new coatings on the metal roof for the administrative area. Renovations are underway in the teachers' lounge. The new glass partitions for the auditorium have arrived; they are waiting on one final piece of track to go in. Some new access space is being added for the band semi trailer; the design had been based on a 27-foot trailer. The existing county road is going to be extended onto the property, to the existing band practice lot, so the semi will be able to turn around on that lot; it will start to go in during the next 30 days.

At Northview, the new special needs suite is well underway. The space has been completely demolished. There are masonry walls, and metal stud and drywall will start to take shape in that space next week. The media center has been finished. The next

big scope of work will be the shop and the art room; the remodel process and reconfiguration of the classrooms will start, and then the work will be phased out.

Mr. Gassert noted that Clay City is scheduled to wrap up about four months ahead of schedule, and Northview will finish on schedule, in February of 2019.

## **B. Coal Mine Update**

Mr. Mike Howard, Director of Extended Services, stated that he had reached out to the Sunrise Coal Company to ask them to give the school corporation some data and information. What the coal company had reported was that, due to some of the construction at the school, it was causing some issues with their equipment. So, several months ago they petitioned the state Department of Natural Resources and asked permission to remove their equipment because they were getting a lot of conflicting data. Also, their permit stated that if they were more than a mile away from the school, they no longer had to monitor the site with any type of equipment. Once they get closer, within a mile of the school, perhaps at some point in a couple of years, and all construction has been completed, they are to re-install the equipment to make sure they would be complying with their permit. With continued surveillance at the school, no new cracks have been reported at the school by Mr. Bell or the custodial staff. At this point, the mine is more than a mile away, and there is no more seismic data available for review.

Under discussion, Mr. Scherb noted that he had asked about the history of the seismograph readings; he wanted to know where the report was on the seismograph readings. Mr. Howard responded by stating that the data the coal mine had is no longer available on their website; they have taken that site down, and he did not have access to that information. Mrs. Adams asked if the information could be requested from the coal mine, and Mr. Howard stated that he could request that information; however, someone from the mine would have to come in and explain the readings, and, based on the conversation he had with them, he doubted if they would come in and do a presentation. Mrs. Adams wanted to know how far back Mr. Scherb had originally requested to go for the seismograph readings. He replied that he wanted to go back five years. Mr. Howard suggested asking for the reports from when they started mining to the current time. He added that he had spoken with a DNR representative, and everything had been in compliance; there had been no issues or complaints.

Mr. Kumpf wanted to know what Mr. Scherb was looking for. Mr. Scherb stated that he was looking for seismograph readings. It was Mr. Kumpf's opinion that they had pretty well watched those and watched for cracks in the walls. Mrs. Adams shared her point of view that it wouldn't hurt to have the seismograph readings and archive them, since it is near the school.

## **C. Board Policy 6715 – Anaphylaxis Procedures – Second Reading**

Mrs. Adams moved to approve Board Policy 6715 – Anaphylaxis Procedures. Mr. Wiram seconded, and the motion was approved by a 7-0 vote.

#### **D. Board Policy 9205 – Naming of CCS Facilities – Second Reading**

Superintendent Fritz noted that the policy had been reviewed by attorney Michelle Cooper, and she had given her stamp of approval.

Dr. Shaw moved to accept the policy. Mrs. Baysinger seconded.

Under discussion, Mrs. Adams pointed out that the policy specified one school board member would be part of a committee, and she reminded the Board that, in the past, it had been decided by the Board as to which board member would serve on any special committees. She asserted that had been sidestepped in the past, and people had elected to serve on committees on which they didn't have board approval to serve and were influencing projects and such. She believed it was fine for a board member to serve, the person just needed to be decided by the Board. Superintendent Fritz pointed out that there were actually two different policies on committees. One is an administrative committee, for which, in this case, a building principal would choose the committee members. Another is a board-directed committee, and the Board actually chooses those members.

Dr. Shaw offered thanks to the administration and the Board for taking time to write this policy. He believed it to be normal and customary in most corporations, and he thought it was time to give consideration to those who might be worthy of such an honor.

Mr. Scherb stated that he was not really sure why the Board was doing this. He shared that somebody had called the former superintendent, Kim Tucker, three or three and a half years ago and had wanted to name a football field after a coach. She had immediately said no, and she had gone to Mr. Scherb as the board president and asked him if he wanted to put it on the agenda. His comment to her had been that they were in public education and had 300 teachers that every year did a fantastic job; most of them would be deserving of an award like that, but the school corporation probably didn't have 300 places where a facility could be named after a teacher each year. Dr. Tucker's comment to him had been that she had seen a lot of problems with this situation while she had been an administrator at Spencer Owen Community Schools. Mr. Scherb found it ironic that the proposed policy had been copied from the policy at Spencer Owen, and if Dr. Tucker had seen problems, Mr. Scherb wanted to know why their policy was being copied.

Mrs. Adams noted that Dr. Tucker had bounced that off of several board members, and she thought the idea had been to streamline the focus of the school corporation and put it on education. It was her contention that issues like this could be divisive. She acknowledged that the Board might choose to approve this policy and go down that path and have a lot of involvement from the community, positive and negative, about multiple people, but she believed it would be a distraction of school resources and time.

Mr. Scherb commented that this wasn't about one individual; rather, it was about distracting instead of concentrating on education.

It was suggested by Mrs. Adams that the Board should further explore sponsorship; she believed that to be working very well for the band. Mr. Scherb thought that would be the

logical solution to the synthetic turf for the football field. He suggested getting somebody to donate the money, and then they could choose the name of the facility. He preferred to use private money to do that instead of taking public tax dollars away from education.

The motion was approved by a 5-2 vote, with Mr. Scherb and Mrs. Adams opposed.

#### **V. Superintendent's Report**

Superintendent Fritz noted the following:

- Thanks were offered to the VFW for donating a wooden flag, which has been displayed at Central Office; the flag had been given in appreciation for the school corporation's donation of property adjacent to the VFW's facility
- Prayers and thoughts went out to the family of Steve Grigsby, a former school board member for Clay Community Schools and a long-time educator in area schools who recently passed away
- A special session has been scheduled for Monday, September 24, at 6:30 p.m.
- A welcome to the school family was offered to the following: Carol Morris, Taylor Dickison, Clay Huffman, Brittney Munoz, Kayle Coltharp, Mary Riddell, Terra Deakins, Felicia Stultz, Linda Redifer, Lora Shaw, Elizabeth Lamb, Amanda Collier, Shania Draper, Stephanie Quinn, Jamisan Stultz, Holly Rindone, Heather Edwards, Devon Malone, Ashley Gonzalez, Jessica Nuckols, and Susan Thomas
- Congratulations were offered to Clay City Jr/Sr High School for being awarded the IHSAA Sportsmanship award for the fourth year in a row; he noted the award is given annually to fewer than ten schools
- Superintendent Fritz and Board President Kevin Kumpf had attended the IAPSS/ISBA Fall Conference, which he deemed to have been a good meeting.

#### **VI. New Business**

##### **A. Presentation on Executive, Special, and Regular Session Board Meetings**

Superintendent Fritz offered a PowerPoint presentation regarding board policy as it relates to duties of officers and appointees, operation of the Board of School Trustees, and duties of the Board of Trustees. Also included in the presentation was information from a board training session that had been held on February 25, 2016 by Dr. Michael Adamson, Director of Board Services for the Indiana School Boards Association. In addition, clarification of the types of meetings that can be held (regular or special) was provided. A copy of the PowerPoint presentation will become a part of the official minutes.

##### **B. Ratification of Delegate**

Mrs. Baysinger moved to approve the ratification of Kevin Kumpf as a Board Member Delegate to ISBA's Delegate Assembly that was held on September 10, 2018. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

##### **C. Affordable Care Act Resolution**

Mr. Reberger moved to accept the recommendation to pass the Resolution to Pay Patient Protection and Affordable Care Act Penalties. Mr. Scherb seconded.



Mr. Scherb then asked for clarification before the vote. Director of Human Resources Ernie Simpson explained that the school corporation had been billed in 2018 for a \$780 penalty for not offering coverage that had occurred in 2015. He noted that the school corporation had been the first that attorney Jim Hamilton had dealt with that had received a “mallet” penalty; Mr. Hamilton had been less than pleased and had defended the school corporation for free in its defense with the IRS.

The motion was approved by a 7-0 vote.

**D. Board Policy 6434 – Metal Detectors – First Reading**

Superintendent Fritz gave credit to Assistant Superintendent Dr. Tim Rayle for writing the language for this policy. Dr. Rayle had used language from the U.S. Department of Education, and the ISBA plans to use it as a template, after it has been approved by the Board.

This was a first reading, so no vote was necessary.

**E. Request to Accept Donation for the Clay City Junior/High School Baseball Field**

Dr. Shaw moved to approve the request from CCHS Principal Jeff Bell to accept a donation of \$1,400 for the CCHS baseball field. Mrs. Adams seconded.

Under discussion, Mr. Kumpf shared his understanding that the donation was intended for upkeep of the grass on the baseball field. After talking with a few board members, they thought it might be better if the school corporation started taking on this fee and making sure the fields are properly weeded, fertilized and seeded; Clay City could then take the \$1,400 and use it for something else for baseball. Superintendent Fritz noted that there had been similar discussions at Central Office with Mr. Howard, Mr. Shayotovich, and himself, and they had come to the same conclusion. He shared that past history had been for baseball and softball coaches to be tasked with taking care of their own field. In his opinion, the school corporation needed to take some of that responsibility back. He acknowledged that the coaches would still line the fields and would want to control their mound and home plate, but overall the school corporation would take on more of that.

Mrs. Adams asked to clarify whether they were suggesting asking them for cash. Superintendent Fritz explained that they would just be able to use the money for anything they wanted for the baseball field, or equipment, or whatever. Mrs. Adams asked for further clarification; she wanted to know if what Precision Lawn Care was offering was a \$1,400 donation. Mr. Wiram shared that the parents and the boosters had requested a \$1,400 donation to have Precision Lawn Care come in and take care of the field. To Mrs. Adams’ comment that they had offered services, Superintendent Fritz replied that the parents had secured the \$1,400. Mrs. Adams then shared her understanding that \$1,400 had been secured, and they were saying they wanted it spent with Precision Lawn Care. Superintendent Fritz responded to this by stating that the school corporation would do that on its own, so they could spend that \$1,400. He suggested amending the motion to make it more correct. He added that there were choices, with the first being to vote on the motion as presented; another would be for a

board member to amend the motion to say the donation would be accepted, but they could spend it however they wanted to, and the school corporation would do the fertilizer and seeding. Mrs. Adams once again referred to Precision Lawn Care; she wanted to know if \$1,400 had been raised by the parent group or if Precision Lawn Care wanted to give them \$1,400. It was Superintendent Fritz's understanding that the parents had raised that amount. Mrs. Adams wanted to know why information from Precision Lawn Care had been in the packet, and Superintendent Fritz explained that the boosters had gotten a quote from Precision Lawn Care.

Mr. Wiram's comment was that the infield was in need of repair, and something needed to be done this fall. He was in favor of the school corporation taking care of it, but something needed to be done this fall. He asserted that if this were to be approved for the parents to do that now, the individual with the lawn care company would be out there Monday or Tuesday to do that. Superintendent Fritz shared that there were plans to do in October something very similar to what was done with the football field, which was the sand, at both baseball fields and check the softball fields out to see if they needed that as well. Mr. Wiram shared his concern that if nothing is done until October, there wouldn't be enough time to grow grass.

Mr. Reberger offered a compromise: Let the boosters pay for it the first time, and then the school corporation will pick it up, so they can get it done. Mr. Wiram shared his opinion that he thought it would be a good opportunity to see what that company had to offer; if they go in for \$1,400 and Clay City has an infield that looks immaculate next year, maybe they could be used somewhere else.

At this point, Mr. Shayotovich suggested having Precision Lawn Care do the work and send him the bill; the \$1,400 would then go to the baseball team.

Dr. Shaw amended his motion to include sending the bill to Mr. Shayotovich and have the corporation pay the bill, and to allow the Clay City baseball team to spend \$1,400 in whatever manner they wished on the baseball team. Mr. Reberger seconded the amended motion. The amended motion was approved by a 7-0 vote.

#### **F. Easement Request from Duke Energy**

Director of Extended Services Mike Howard explained that Duke Energy wanted to put a new pole in front of the maintenance building at 236 N. Depot Street. The pole would be in the alley on the far north side of the property. There is an existing pole there, and Duke Energy wishes to put in a new metal pole and move it about 15 feet down the alley.

Mrs. Adams wanted to know who had crafted the language of the easement. Mr. Howard replied that Duke Energy had prepared the easement. Mrs. Adams then wanted to know if it had been sent to the school corporation attorney; Superintendent Fritz stated that it had not. Mrs. Adams asked if it should be sent to the attorney, and Superintendent Fritz stated that he could, but it was pretty straightforward language. When Mrs. Adams asked Mr. Howard if he was satisfied with it, he agreed with Superintendent Fritz that it was pretty straightforward, and it basically just gave Duke Energy an easement to come in and put a pole in the ground.

Mr. Scherb asked what would happen if the workers for Duke Energy hit a water line. Mr. Howard stated that it would be the city and Duke's issue.

In answer to Mrs. Adams' question about how long the easement would last, Mr. Howard stated that it would be indefinite, as long as the pole is there, and metal poles last a long time.

Mr. Wiram moved to accept the easement request from Duke Energy. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

### **G. GOALS Academy Presentation**

Mrs. Elizabeth Coley, GOALS Academy Adult Education Coordinator, gave a PowerPoint presentation on the latest accomplishments of her students. A copy of her PowerPoint presentation will become a part of the official minutes.

A highlight of Mrs. Coley's presentation was information she shared from the 2017-18 school year. She noted that they had exceeded their goal of increasing enrollment by 10%, which would have been 8 students; enrollment increased by 21 students. Also, the separation rate decreased from 40.8% to 27.27%. In addition, those who earned their High School Equivalency (HSE) increased from 31 to 35, and the achieved gain percentage increased from 51.9% to 69%.

Under discussion, Mrs. Adams had two questions:

- 1) If she were an adult in this community who wanted to participate, how would she do it? Mrs. Coley replied that it is kept as simple as possible—just show up when they are open. Over 18 students need to show up with a state ID; if they don't have one, staff members will help them get it. They show up, register, start their pre-test, and start the class. Under 18 students need a guardian with them to register, and the youngest they can be is 16. Under 18 students also need an exit form from their high school, and they will take care of getting that for them.
- 2) If someone wanted to contribute to the scholarship for the testing fee, who would they contact? Mrs. Coley's answer was that they should contact her.

### **H. Primary Class Size Presentation**

In response to a request from Mr. Kumpf during the August 9 regular session board meeting for a presentation regarding class sizes of the primary grades in Clay Community Schools, Dr. Tim Rayle, Assistant Superintendent, and Kathy Knust, Curriculum and Grants Coordinator, offered a PowerPoint presentation to the Board. A copy of their PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Wiram thanked Dr. Rayle and Mrs. Knust for the presentation, and he agreed that the school corporation did have great teachers, great principals, and a great staff at the elementary schools. He then asked, policy-wise, what the numbers were for deciding to add instructional assistants or teachers. Superintendent Fritz replied, stating that they worked closely with the building principals, and the philosophy was to let the classroom teacher run the classroom and let the building principals run the buildings. He believed that to work very well. They sometimes come to central office administration with requests, which happened a couple of times this year, one

being Mr. Owens with sixth grade at Clay City Elementary. Mr. Owens called Superintendent Fritz and gave him the numbers, and it made sense with 69 students to get an additional teacher. Superintendent Fritz noted that it can be a problem after school starts to add teachers for a couple of reasons, first being that the great teachers have already been hired, so instead of hiring someone who may not have been hired at other locations for a reason, they look for a retired teacher who will be there for one year. That's what Mr. Owens did. The other issue would be that you look at the specific situation and rearrange the IA schedule to bring in more help where it is needed. Superintendent Fritz felt very comfortable with what was being done. He pointed out that there weren't set numbers, but when a need is brought to them, they certainly will address that.

To conclude discussion of this issue, Mrs. Adams pointed out that, just a few years back, Clay Community Schools weathered the financial crisis that many other school corporations endured because they maybe didn't manage their resources as well as this corporation did; other corporations were RIF'ing teachers, and we avoided that, 100%. She stated that she had full confidence in the chess masters, including Mrs. Knust, Dr. Rayle, and the principals who are in the field making these determinations, as well as the teachers and IAs.

#### **I. Rainy Day Fund Report**

In response to a request from Mr. Scherb during the August 9 regular session board meeting for a report regarding the Clay Community Schools Rainy Day Fund, Mark Shayotovich, Director of Business Affairs, provided a summary of the past ten years of the Rainy Day Fund. A copy of his PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Scherb had a couple of questions. First, he asked what percentage was used to determine the Duke Energy reimbursement for the LED lighting project. Mr. Shayotovich estimated it had been between 40% and 50%. Second, Mr. Scherb wanted to know what year the bus garage had been purchased. Mr. Shayotovich thought it had been 2012. To Mr. Scherb's comment that the purchase amount for the bus garage had been taken from Rainy Day, Mr. Shayotovich stated that he did not believe it did; Mr. Reberger thought it came from CPF.

#### **J. Synthetic Surface Presentation**

In response to a request from Mr. Reberger during the July 17 regular session board meeting for a presentation regarding synthetic surface costs for the Northview High School football field, Mr. Shayotovich and Mr. Fred Prazeau from Context Design offered a PowerPoint presentation. A copy of the PowerPoint presentation will become a part of the official minutes.

In the PowerPoint presentation, Mr. Shayotovich shared a range of cost estimates for mid-grade, high-grade, and premium-grade synthetic surfaces.

Cost estimates for synthetic surface, including the “D-Zone”, are shown below:

<b>Synthetic System Analysis</b>	<b>Unit</b>	<b>Unit Cost</b>	<b>Quantity</b>	<b>Mid-Grade Synthetic</b>	<b>High-Grade Synthetic</b>	<b>Premium-Grade Synthetic</b>
Bulk Earthwork/Excavation	Per CYD	\$10	5,000	\$50,000.00	\$50,000.00	\$50,000.00
Storm water Quantity	Allowance	\$43,000	1	\$43,000.00	\$43,000.00	\$43,000.00
Synthetic Field Construction (base, drainage, curbing, carpet, infill, warranty)	Per Square Foot	\$8.00 - \$9.50	91,800	\$734,400.00	\$803,250.00	\$872,100.00
Restore Disturbed Conditions	Allowance	\$3,500.00	1	\$3,500.00	\$3,500.00	\$3,500.00
<b>Synthetic Turf Cost Forecast</b>				<b>\$830,900</b>	<b>\$899,750</b>	<b>\$968,600</b>

Cost estimates for synthetic surface, *not* including the “D-Zone”, are shown below:

<b>Synthetic System Analysis</b>	<b>Unit</b>	<b>Unit Cost</b>	<b>Quantity</b>	<b>Mid-Grade Synthetic</b>	<b>High-Grade Synthetic</b>	<b>Premium-Grade Synthetic</b>
Bulk Earthwork/Excavation	Per CYD	\$10	5,000	\$50,000.00	\$50,000.00	\$50,000.00
Storm water Quantity	Allowance	\$43,000	1	\$43,000.00	\$43,000.00	\$43,000.00
Synthetic Field Construction (base, drainage, curbing, carpet, infill, warranty)	Per Square Foot	\$8.00 - \$9.50	75,000	\$600,00.00	\$656,250.00	\$712,500.00
Restore Disturbed Conditions	Allowance	\$3,500.00	1	\$3,500.00	\$3,500.00	\$3,500.00
<b>Synthetic Turf Cost Forecast</b>				<b>\$696,500</b>	<b>\$752,750</b>	<b>\$809,000</b>

After speaking with the athletic director at Northview, it was determined that the football field and the soccer field were in almost identical shape, so in order to do the football field in a natural surface, it would be equally important to re-do the soccer field for boys and girls soccer. Mr. Shayotovich pointed out that if a synthetic surface were to be put in, a soccer game field would not be needed any longer.

Cost estimates for natural surface for football/soccer are shown below:

<b>Grass Field System Analysis</b>	<b>Unit</b>	<b>Unit Cost</b>	<b>Quantity</b>	<b>Subtotal</b>
Field Mass Grading, Root Zone Media & Soil Amendments	Per Sq. Ft	\$0.75	100,000	\$75,000
Laser Fine Grading	Per Sq. Ft	\$0.15	100,000	\$15,000
Premium Sports Turf Sod and Professional Installation	Per Sq. Ft	\$0.85	100,000	\$85,000
First Year Grow-in Program	Allowance	\$20,000	1	\$20,000
Field Underdrainage	Per Lin Ft	\$16.00	4,500	\$72,000
Sports Turf Irrigation	Allowance	\$30,000	1	\$30,000
Restore Disturbed Conditions	Allowance	\$5,000	1	\$5,000
<b>NATURAL GRASS COST FORECAST - Football Final Estimate</b>				<b>\$302,000</b>
Field Mass Grading, Root Zone Media & Soil Amendments	Per Sq. Ft	\$0.75	81,000	\$60,750
Laser Fine Grading	Per Sq. Ft	\$0.15	81,000	\$12,150
Premium Sports Turf Sod and Professional Installation	Per Sq. Ft	\$0.85	81,000	\$68,850
First Year Grow-in Program	Allowance	\$20,000	1	\$20,000
Field Underdrainage	Per Lin Ft	\$16	4,500	\$72,000
Sports Turf Irrigation	Allowance	\$30,000	1	\$30,000
Restore Disturbed Conditions	Allowance	\$5,000	1	\$5,000
<b>NATURAL GRASS COST FORECAST - Soccer Preliminary</b>				<b>\$268,750</b>
Economies of Scale Factor				85%
<b>NATURAL GRASS COST FORECAST - SOCCER FINAL ESTIMATE</b>				<b>\$228,438</b>
<b>TOTAL NATURAL GRASS FORECAST - FOOTBALL/SOCCER</b>				<b>\$530,438</b>

Mr. Shayotovich provided a comparison of synthetic surface versus a natural surface over a period of 20 years. For the synthetic surface, the total cost over a 20-year period was estimated to be \$1,354,936.87, and the hours used per year were estimated to be 26,000, which resulted in a per-hour cost of \$52.11. For the natural surface, the total cost over a 20-year period was estimated to be \$1,435,378.96, and the hours used per year were estimated to be 3,520, which resulted in a per-hour cost of \$407.78. Factors considered in the natural surface estimates included maintenance items such as mowing, irrigation, seed/sand/fertilizer, labor to paint game fields, paint cost, mowing

equipment & gas, and annual light rental for the soccer field. None of those costs would be incurred with a synthetic surface.

Next, Mr. Fred Prazeau of Context Design shared information regarding synthetic turf. He stated that, in learning sessions with clients, the first question they normally get from a board is, "Why are other school corporations considering or not considering investing in synthetic turf?" He noted that ten years ago it was about big football programs wanting to have synthetic turf. When thinking about the asset that a football field is and how off-limits it is to everyone who doesn't wear a football helmet, the average 170-200 hours range of usage is really just the football team playing on it. Mr. Prazeau pointed out that most school corporations were now looking at band, soccer, PE, and community programs that would all like to use that field, and they were asking what they could do as an investment to make the football field more accessible; with synthetic turf, usage of the football field normally goes up about four to five times.

Mr. Prazeau then addressed turf technologies. He showed slides of the turf that had been used in the Hoosier Dome in 1984 that had ¼" pile on a thin piece of rubber; that technology could not continue to be used because injuries were too prevalent, so the industry moved away from that.

The next slide that Mr. Prazeau showed was a slide with slit film, which was the original type of product that AstroTurf developed; it went from a really short pile to a longer pile. This is an incredibly durable product that is nearly indestructible and is the most common turf type.

Because of complaints about the appearance of slit film, the industry moved towards a turf type that looked and felt more like natural grass, which was called monofilament, and it was described by Mr. Prazeau as being daintier, more vertical, and more upright, but not nearly as durable.

According to Mr. Prazeau, what has happened in the past four or five years is that the industry has blended slit film and monofilament into a dual fiber system to get longevity and durability, but also to allow balls that contact the surface, such as soccer balls, to play more realistically. In addition, a thatch layer has been added to wrap in and around the ballast to keep rubber fly out from being a predominant issue.

Mr. Prazeau presented information regarding the layers of a field with a synthetic surface. First, there is the drainage base, which is typically a 6"- 8" aggregate base, then about an inch layer of finer aggregates, and then a shock pad and the carpet that goes above it.

Mrs. Adams asked what the life expectancy was of the shock pad. Mr. Prazeau's reply was that shock pads had twenty year warranties, although the testing data suggests they would last more than 40 years. She also wanted to know how to sanitize the playing surface. The response from Mr. Prazeau was that normally a cleaning product is applied to it, and they ask for that cleaning product to be applied at the end of the first year of play and then monitor that. He added that sanitization is really important to the system.

Another question posed by Mrs. Adams: If the school corporation were to go with this and then five years down the road, because of injuries or cost or whatever might cause the Board to change its mind, the Board would choose to remove the synthetic turf, what would the cost or estimate be for removal? Mr. Prazeau replied that, for re-converting a synthetic system into a natural system, the drainage infrastructure would be very adequate to be able to do that; it would drain about 15 inches an hour, which is why that stone bed is so critically important. In his opinion, the crown on the field would be the issue, because with a synthetic turf field, the crown does not need to be exaggerated.

Mr. Scherb wanted to know how thick the rubber pad would be. Mr. Prazeau replied that it is about a half inch thick. Mr. Scherb then asked what material was below the padding, to which Mr. Prazeau responded by stating that there were two stone profile layers, a large aggregate and a fine aggregate layer, and they total about 8 inches. He stressed that it was not concrete. In response to Mr. Scherb's question if one of the layers was pea gravel, Mr. Prazeau stated it was more like an eleven or twelve; it is not loose, it is angular and it will compact, but it is very porous. He pointed out that channelization happens, both on the surface of that pad and also below so that it allows the water to move laterally to the drain network. Mr. Scherb did not understand how it could drain that much water in an hour. Mr. Prazeau noted that there would be header pipes that would collect the edges of the field and flat panel drains that would lay on top of that fine aggregate. Both the header pipes and flat panel drains would be perforated. He added that normally the flat panel drains would be a one-inch product by either six, eight, or ten inches, depending on the issues. The header pipes, depending on where they would be put, could range from 12 to 18 inches. Mr. Scherb commented that he had been installing field tile, and they didn't put anything near that size in, in 40-foot centers. Mr. Prazeau's response was that this would be driven by detention; they would have to meet the county's drainage regulations, so the sizes of those pipes would actually be through the drainage calculations.

Returning to discussion of the synthetic turf, Mr. Prazeau noted that the current synthetic surface starts to be more vertical and upright; it is not the old, original AstroTurf. The ballast that works into those upright blades is a mix of rubber and sand, typically about 70% rubber and 30% sand. He then pointed out some misconceptions in the marketplace, and he referred to a time 5-10 years ago when recycled tires were being used as infill. He noted they had an incredible amount of toxins, and that shouldn't have happened, but folks were cutting corners to drive down the cost. The market has learned not to do that. Mr. Prazeau commented that they had always, in all 53 fields that they had designed, specified a virgin rubber that had to be toxic-free.

Another slide displayed by Mr. Prazeau showed lighter and darker shades of green, which was an image meant to represent the pattern and different colors seen when a natural field had been mowed. He asserted that, should this be a direction the Board decides to go, the Board will need to look at different markings and graphics that might be desired.

Regarding the shock pad, Mr. Prazeau pointed out that it had impact continuation, but it also recovers; it would actually divot and then, over the next few minutes, it would

recover. Because the shock pad has a life cycle of 20 years or more, it would stay down through a couple of cycles of carpet.

As for the carpet warranty, which is typically advertised in the market as eight years, Mr. Prazeau shared that turf technology had improved dramatically, and they were seeing fields that were getting eleven, twelve, or thirteen years of life. His company has been specifying a ten-year warranty, and they were getting that at no additional charge.

Mr. Prazeau then returned to discussion of maintenance. He noted that when his company specifies a turf project, they actually require within that bid an addendum for a maintenance program that lasts the entirety of the warranty. On a quarterly basis, the constructor of that field has to come back out, run a magnet over it to get any debris that would be there, do a sanitization, normally on at least a two-year cycle, and keep up with any wear and tear repairs and patches that would need to be made. All of that comes with it so the school doesn't bear the cost of maintenance that happens year in and year out. He deemed it to be really important to have those protections.

Under discussion, Mrs. Adams wanted to know if it was the same type of material that Mr. Prazeau would put on play surfaces at elementary schools. Mr. Prazeau replied that it is the same product; it is a different pile height, and the cushion layer is a little bit different. It has to be a much, much deeper cushion for a direct fall, so if a child falls from a seven or eight foot height directly down, that has a different profile below than it would for an athlete.

In response to Dr. Shaw's comments regarding the safety of turf in relation to concussions and joint damage from impact, Mr. Prazeau stated that the technology of turf had really changed with sports injuries. As the turf got better and better, so did the athletic equipment, with shoes and cleats; however, torque injuries started happening on ankles and knees instead of injuries to the head. Throughout the whole industry, including Mr. Prazeau's specifications, they started working really hard to think about the traction and the torque from a kinetic standpoint. So rather than use a 70/30 mix of rubber and sand, the last field that they had done this year had a 50/50 blend, which was a little more rigid on the surface, but the cleat interacted with the surface in a much more similar way to what it would on a natural field.

As for Dr. Shaw's question about the comparison in safety between a turf field and a natural field, Mr. Prazeau referred to Gmax ratings, which he described as the attenuation rating that the industry has. According to Mr. Prazeau, a typical natural field would have a Gmax rating at about 100 to 105 as a rating, if it is properly maintained. If a field becomes compacted because it is not properly maintained, the Gmax rating would be 120-125. After having completed the first set of Gmax tests at Cascade High School, it was found to be testing in the 70-75 range throughout the field. Mr. Prazeau deemed the synthetic surface to be certainly safer than would be that natural condition.

Following the conclusion of Mr. Prazeau's presentation, Mr. Reberger commented that he had seen the field at Cascade High School, and it had been very impressive. He added that he had a lot of technical issues with this, in addition to the cost, but Mr.



Prazeau had answered all of Mr. Reberger's questions, and Mr. Reberger appreciated that.

## **VII. Board Member Comments**

**Tom Reberger** repeated his often-used phrase, "We do lots of things very well in Clay Community Schools", and noted that we had seen and heard that tonight. For the guys at Clay City, on the banner they get to hang in their gym, Mr. Reberger commented that the banner just reminded everybody that when they attend an event there, they feel welcomed and are treated as if they want you there. He concluded his comments by noting that he was very happy to be a part of this organization.

**Michael Shaw** offered a "ditto" to Mr. Reberger's comments. He commented on the great job that had been done by everyone who had made presentations, on several different topics. In particular, he mentioned the GOALS Program, which he deemed to be fantastic. Dr. Shaw then shared a couple of his thoughts regarding the football field. He noted that sometimes things cost money, which would be a concern for everybody in relation to this. He added that sometimes it is not such a bad thing to just have nice things; he believes this community deserves it. The mayor, the city, and various businesses are doing fantastic things to improve our city, and he would like for this to be a place where families want to stay and raise their families and perhaps be a place people want to move to. He would like to see the school corporation do its part to make this place even nicer. Dr. Shaw believed everyone knew he was a proponent of improving the athletic facilities, and he was really leaning towards the artificial turf, based on the things that he is learning and hearing and, most importantly, listening to. He asserted that he had done a lot of thinking about this and a lot of talking about this, but most importantly he had listened to constituents, students, young families with kids, athletes both past and present, community and business leaders, and farmers, and he had received overwhelming support for this. He ended his comments by inviting everyone to come out and watch Northview football; they have a great team this year.

**Ron Scherb** shared his sympathies for the Steve Grigsby family; Mr. Grigsby had been a friend of Mr. Scherb's as well as a former school board member and an educator for forty years.

Regarding the picture with the VFW that had been in the newspaper, Mr. Scherb stated that he thought that had been the right thing to do. However, he offered a couple of clarifications. He pointed out that the decision to donate the property had basically been made when the fence had been built around the bus garage. Mr. Scherb shared that Cliff Robinson had gone to Mr. Scherb's house and told him they had a concern that if the school corporation built that fence, it was going to restrict their access to their building. So, the school board then scheduled a working session and visited the area, and it was determined, pretty much by consensus, that to be a good neighbor, the school corporation was not going to restrict access to the VFW's building. Mr. Scherb then brought up a couple of things he did not understand about the story in the newspaper. He referred to the comment that had been made by Mr. Kumpf regarding the property being landlocked, and he asked Mr. Kumpf to explain what he had meant by "landlocked"; Mr. Scherb noted that the property went all the way over to Depot Street, so the school corporation had access to that. The second thing Mr. Scherb didn't understand was, just last month, Mr. Kumpf had given a speech about only being board members one day a month. Mr. Scherb did not understand why, in a community

like this, they would only be a board member one day a month. Mr. Kumpf had then been in the newspaper picture as a representative of the school corporation.

Next, Mr. Scherb began discussion of what he called “the circus event” that the two of them had performed last month. He stated that they were not going to scare him or intimidate him or tell him that he couldn’t ask questions or tell him that he had to shut up; he was going to continue to represent the students and the employees and the taxpayers. Mr. Scherb deemed the last thirty days to have been probably the most satisfying time that he had spent on the school board in the last eight years. He gave some examples of how that could be, including a call from an 82-year-old woman who had told him that, whatever he did, don’t back down; she claimed she could read between the lines and see what was being done. Another example he offered was of people who had contacted him and offered to help him pay for an attorney if he wanted to hire one. What he found most disturbing was a teacher that had told him the little trick they had pulled was going to backfire on them. Mr. Scherb asserted that this whole thing had started 21 months ago when Mr. Kumpf had approached him and had said that he wanted to be the president of the school board. When Mr. Scherb asked Mr. Kumpf if he remembered that, Mr. Kumpf said he remembered telling Mr. Scherb that he was willing. Mr. Scherb claimed that he had never been rude to any of them and had never used profanity and never would. He found what they were pulling to be nothing short of ridiculous.

At this point, Mr. Kumpf stated that he was kind of wondering what Mr. Scherb was even talking about and asked what Mr. Scherb meant by “what they were pulling”. Mr. Scherb replied that he was referring to the censure ship. He contended that three different board members had approached him and said they didn’t think what had been done was legal. Mr. Kumpf then wanted to know if Mr. Scherb had been involved in Dr. Buell’s censure ship. Mr. Scherb acknowledged that he had been; he asserted that they couldn’t talk about that, but he would.

Mrs. Baysinger asked what the purpose of board member comments was. She thought for the last two years they had been targeted kudos to wrap up the meeting, not to create drama. Mr. Kumpf added that it was not to vent.

Mr. Scherb returned to the subject of Mr. Kumpf, whom he accused of witnessing people on the Board yelling and screaming at other board members, with the two of them sitting there doing absolutely nothing, in executive session. Mr. Scherb then referenced Mr. Kumpf having been told by Mr. Scherb that employees were using profanity towards female employees. Next, he asserted that Mr. Kumpf had broken board policy when he had asked for the lights to be left on at the tennis courts so his friends could play tennis after dark. Mr. Kumpf corrected Mr. Scherb, stating they had been tennis athletes who had wanted to come over and use the tennis courts.

Mr. Scherb made the statement that if Mr. Kumpf had done his job, Mr. Scherb would not have called the attorney and asked the question about the thirteen-year-old girl. As he saw it, Mr. Kumpf could have called the free attorney.

Mr. Reberger interjected that Mr. Scherb had been in violation of school board policy, and that is what he had been censured for. He added that Mr. Scherb could make accusations and try to belittle everyone else as much as he wanted, but there were two ways to be a success in life; one was to be a success, and the other was to belittle everyone and bring them down to your level. Mr. Reberger pointed out that they were there for comments for the school corporation, not to take derogatory positions towards anyone. Mr. Reberger continued, noting that Mr. Scherb had picked on the superintendent, had picked on him, and he asked if Mr. Scherb had anything to say to Mr. Wiram or Mrs. Adams. Mr. Scherb replied that he actually did, but he was not going to do it now.

At this point, Mr. Reberger declared Mr. Scherb to be out of order. Mr. Kumpf agreed that Mr. Scherb was out of order. Mr. Scherb countered that they needed to understand he was not going to be scared or intimidated and they were not going to tell him he couldn't ask questions. Mr. Reberger's response: "Nor are we".

**Amy Burke Adams** referenced an email she had received from Jeff Bell regarding the annual Clay City/Northview volleyball game to be held on Monday, September 17, at the Eel Dome, with the JV game starting at 6:00 p.m. and tailgating and grilling at 5:00 p.m. She hoped to see everyone there, and she believed it to be an awesome event, sponsoring breast cancer awareness and research. She thought it would be great if the community showed up. Also, she requested slide shows to be sent to board members before the board meeting so they could review them and have questions prepared. She pointed out that board members are reminded every month, in writing, that if they have questions, Superintendent Fritz prefers that they send them ahead of time so he has ample time to research answers. If board members are asked to do that, she thought it was only fair that the presentations that are provided at the meetings would be sent to the board members ahead of time, just as the board packets are. She shared her opinion that they couldn't ask questions if they haven't been able to digest that. In addition, Mrs. Adams asked if there would be any way before winter to do a little bit of clean-up of the old bus garage site. She stated this was something that had been on her mind for a couple of years. Every time she drives by it, she finds it to be an eyesore. If it can't be cleaned up, she asked if the school corporation could be good neighbors and put up a privacy fence around it. To conclude her comments, Mrs. Adams stated that she did not appreciate getting an email from Mr. Kumpf saying that he would advocate or consider creating a board policy in which board members are not allowed to ask for reports. That bothers her deeply because she learns a lot from the reports, and if she calls for a report, it is to further her understanding of a situation that is going on. As elected public officials, everyone should be allowed to ask for reports from the administration. She hopes that policy does not get put into effect; she believed that would pretty much cripple democracy.

**Shane Wiram** declined to make any comments at this time because of time and disbelief in embarrassment.

**Kevin Kumpf** voiced the same concerns and did not say anything either.

**VII. Future Agenda Items**

**Amy Burke Adams** suggested looking at seeking sponsorship for synthetic turf. She thought perhaps in the next 30 days something could be kicked around in the community about who could be approached to see if they had ideas about sponsorship. For November, she would like to take a look at synthetic surface, if it's a really good deal, for the elementary schools' playgrounds. She believed it would be an incredible investment to keep our children safe.

**Kevin Kumpf** asked for Mr. Shayotovich to bring some means of payment for a turf or grass field.

**VIII. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 10:19 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.